



رؤية
VISION
2030
المملكة العربية السعودية
KINGDOM OF SAUDI ARABIA



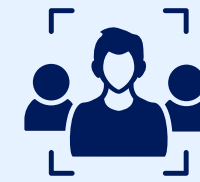
ADVANCED ELEMENTS MANAGEMENT SERVICES

ABOUT AEMS

OUR VISION

By 2030, We aim to become the center of expertise in Human Capital Advisory Services in the region providing best-in-class solutions delivered with global standards through local talent.

OUR VALUES



Customer Focus



Integrity



Excellence



Objectivity



FOUNDED-2017



Riyadh, KSA
HEAD QUARTERS



06 Global
Locations



30+
Core Team



50+
Consultant / Advisors



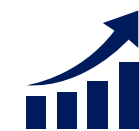
100+
Unique Clients Served



50+ Consulting Assignments
(People, Process & Technology)



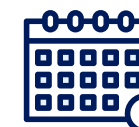
100+
C- Level / Management positions hired



16+
Different industries we placed
candidates & it keeps growing



14+
Countries we placed
candidates globally



24 days average
recruitment lead time.
We plan, act fast and prioritize



600+
International & Local Trainers Access



100+
Leaders Coached



1M
Assessment Delivered



140
Roles Assessed

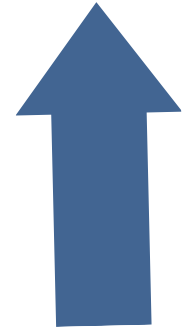
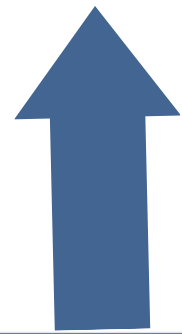


85%
Assessment Prediction
accuracy

OUR HUMAN CAPITAL SERVICES

We enable our clients in HR through Talent Management Strategy and Implementation

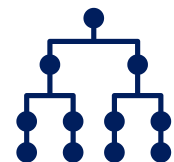
Corporate & Business Strategy



HR and Talent Management Strategy



Executive Search / Recruitment



Structure & Governance



Culture



HR Strategy



Job Design, JDs & Job Evaluation



Manpower Outsourcing



Workforce Planning



Competency Mapping



Performance Management & Succession



Reward and Recognition

LEARNING AND DEVELOPMENT SOLUTIONS



Assessments
& IDPs



Leadership
Development



ESG -
Compliance and
Governance



Culture
Management



Change
Engagement



Employee
Experience



Diversity,
Equity &
Inclusion (DEI)



Executive
coaching



Train
The-Trainer



Technical
& Functional
Competencies



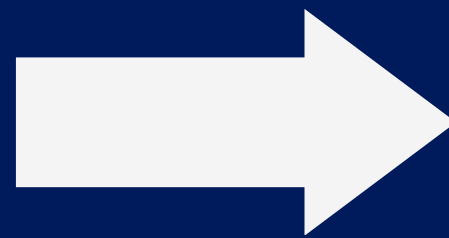
Sales &
Client Service



Behavioral /
Essentials Skills



Omni-Channel
Delivery



Live In Person
Training



Live Virtual
Training



Self Paced
E-learning (LMS/LXP)



Gamification



Simulations & AI
based learning

STRATEGY, ORGANIZATION TRANSFORMATION & BUSINESS CONSULTING

Business / Strategy Consulting

- Organizational Transformation (people, process & technology)
- Strategy Building & Implementation
- Market Assessment, Feasibility Study, Business/Financial Modelling
- Restructuring, turnaround, expansion, and enhancing profitability of existing businesses

Technology / Digital

- Digital Transformation Assessment, Roadmap & Implementation
- Data Analytics using AI & ML
- Robotics Process Automation (Centre of Excellence)
- Intex Technology
- Project Management (PMO)
- Mobile App / Web Development

Strategic Alliances & Start ups

- Setting-up Joint Ventures and Strategic Alliances with Business Houses and HNW Family Offices across GCC
- Project Development (idea origination, setting up project and drive to success)
- Start-up (guidance, strategy & growth support)

OUR TEAM MEMBERS

Leadership Team



Saeed A Jazzar
Chairman



Roque Dcosta
Executive Director



Dominic Rozario
Director

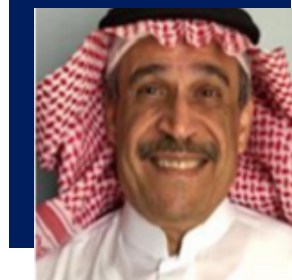
Management Team



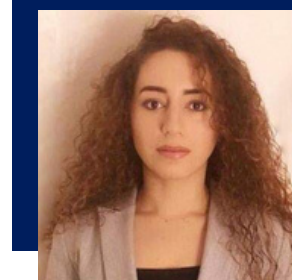
Abdulmalek Al-Eisa



Wedad Dashash



Khalid Abdallah Al-Damegh



Wala'a Dashash



Mizab Bhoje



Furqan Ikram Chaudhry



Kavalash Chawla



Prashant Chaturvedi



Hamed Mohammed



Abiali Shaikh

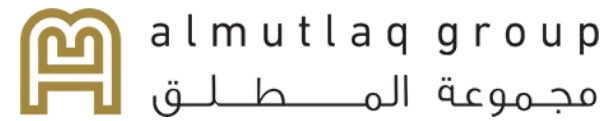


Amit Desai



Vinod kumar Chockalingam

SOME OF OUR CLIENTS



STRATEGIC GLOBAL PARTNERS

Human Resources



Business Consulting



IT Consulting & Services



Learning & Development



CURRENT JV PARTNERS ENGAGEMENT



Technology

Banking, Finance & Insurance (BFSI)

INDIA



Construction

Infrastructure & Contracting activities

TURKEY



Medical

Medical Sector

USA
ongoing



Group of Companies

Landscaping, Insurance, Car Spareparts.

DUBAI



Mining

Precious Metals & Gemstone Mining

AFRICA & INDIA
ongoing



Semi Conductors

Manufacturing

JAPAN / KOREA / INDIA
ongoing



OUR GLOBAL PRESENCE



Seattle, USA

Des Moines, USA

Hounslow, UK

Dubai, UAE

Mumbai, India

Sydney, Australia

Riyadh - Kingdom of Saudi Arabia (HQ)

4th Floor, Office #12,

Othman Bin Affan Street, Building No.8830, Al Narjis3972,

Contact Details: +966549934402 / Email: info@aems-sa.com

Website: www.aems-sa.com